Show the world how you give a damn.
Set clear expectations on:

- Work turnaround time.
- Email turnaround time.
- Project timelines.
- Availability & schedule.
- Prioritization.
- Preferred meeting times.
- Preferred channels of communication.

Check in on progress regularly.

- Motivate and engage employees.
- Lead with trust and avoid micromanaging.
- Prioritize upward feedback.
- Utilize quarterly or bi-annual performance management practices.
- Provide feedback regularly between reviews.
- Be transparent.
- Provide examples of how they would like work completed.
- Schedule one-on-ones and be accountable.
- Don’t show up late, don’t cancel. Take them seriously and let it show.
- Make time for small talk.
- Discuss career development often.